

## Path2hire Learning Guide: Your Technical Roadmap

The path from being a student to becoming an industry professional requires more than just a degree—it requires **operational expertise**. This guide outlines the core domains and technical competencies you will master at Path2hire to become "Day 1 Job Ready."

### 1. Core Finance & Accounting Operations

We move beyond theory into end-to-end process execution.

- **P2P (Procure to Pay):** Master the lifecycle of procurement and vendor payments.
- **O2C (Order to Cash):** Learn revenue cycles, credit management, and billing.
- **R2R (Record to Report):** Understand general ledger management and financial period closing.

### 2. ERP Mastery: SAP FI/CO Simulation

Most Fortune 500 companies run on SAP. We provide hands-on simulation training so you can navigate the system like a professional.

- **Practical Experience:** Learn to process real-world purchase and sales invoices in a live-simulated environment.
- **Data Integrity:** Master the art of maintaining 99%+ accuracy in high-volume transactions.

### 3. Global Taxation & Reporting

Prepare for roles in International Firms and the Big 4 by mastering global standards.

- **US Tax & GAAP:** Deep dive into US Corporate Tax (Form 1120) and Individual Tax.
- **UK GAAP:** Specialized training for the UK accounting and outsourcing market.

### 4. Specialized Industry Roles

- **FP&A:** Budgeting, forecasting, and variance analysis.
- **KYC & AML:** Regulatory requirements for banking and financial services.
- **Fund Accounting:** Specialized training for Private Equity and Hedge Funds.

### How to Use This Learning Guide Effectively

- **Identify Your Gap:** Review the modules above. Which area aligns with your natural strengths?

- **The Simulation-First Approach:** Don't just read—execute. Use our dummy datasets to practice. At Path2hire, "Learning" means doing.
- **Target the 80%:** Every chapter in this guide is designed to help you clear the final assessment. Remember, clearing the 80% benchmark is what unlocks your recorded interview and direct access to operations rounds.

### **Ready to start your journey?**

1. **Take our Career Mapping Assessment now:** Find your "Best Route" and discover which industry domain fits your personality and cognitive profile.
2. **Enroll for learning the missing traits to be Day 1 Job Ready:** Once your route is identified, join our simulation-based training to bridge the skill gap and master the tools used by top global firms.